



YOUR
WAY BACK

**ICE
BENEVOLENT
FUND**

'BACK TO WORK' SCHEME

Cover:

Eden Project,
Cornwall



"The Benevolent Fund do fantastic work and I'd love to offer my perspective, give something back and help their work."

After Jon unexpectedly found himself out of work and unable to complete an extension on his house, he worried that his family and home would be in jeopardy.

Jon and his young family came to the ICE Benevolent Fund after he went to work one day only to find his office closed. His company had gone into administration suddenly. Jon was in the middle of extending his house. Winter was coming and he now had no income and a house which wasn't water tight.

With no redundancy payment and no windows in the extension, the family turned to the Benevolent Fund for critical support. The Ben Fund helped pay to get windows fitted and make the home warm and safe.

The Ben Fund also placed Jon on its employment support scheme, an effective way to help members get back on their feet and ready to restart their careers.

After the abrupt end to his previous employment, Jon found the 'Back to Work' scheme very useful in helping him to identify the new direction he wanted his career to take, giving him the tools he needed to achieve his goals. Happily, Jon found another civil engineering role before he had completed the entire course.

Today, Jon continues to lead a successful career and is now a Trustee of the Benevolent Fund, helping other civil engineers facing similar life challenges.

YOUR WAY BACK INTO EMPLOYMENT

No matter what your circumstances, getting back into work can be challenging. We're here to support you all the way.

Our 'Back to Work' scheme provides you with the tools you need to get back on your feet. From rebuilding your confidence to learning new skills, our aim is simple: to kick-start your career and get you into a job you love, fast.

How we can help

If you are a member of ICE and have been out of work for three months or longer, you can apply to join the 'Back to Work' scheme we offer in conjunction with our partner organisation and talent management specialist.

You'll receive up to six coaching sessions with your own personal career advisor who will guide you through the whole process and personalise advice to match your needs.

How we support you

From simple concerns to more complicated life decisions, the Ben Fund can help to steer you in the right direction and ease you back into working life.

By allocating the best people and tools to help you along your way, you will be in a far better position to improve your job prospects.

Depending on your goals, the course could cover:

How to identify your transferable skills, strengths and experience

Evaluating your job options, including self-employment

How to develop an eye-catching CV that will generate interviews

How to create your own successful personal marketing plan

How to improve your interview technique with simulated training and feedback using CCTV

How to identify unadvertised sources of jobs

Exploring all aspects of the job market and researching potential employers

And, while you're learning, you'll gain access to up to 100,000 vacancies via our partner's exclusive job portal. So you can start planning your next steps straight away.

Get help now

Visit our website to find out about eligibility and download all you need to apply. And, if you still have questions, speak to a staff member of the ICE Benevolent Fund.

Website: www.icebenfund.com

Telephone: + 44 (0) 1444 417 979

Email: info@icebenfund.com

Help us support civil engineers and their families

Without our help Jon would have struggled to get back into work. Please help us support civil engineers by donating to the Benevolent Fund. As an ICE member, it couldn't be easier to support us. The suggested donation is £10, however, you're welcome to donate any amount by simply changing it in your annual membership subscription. Alternatively, anyone can make a donation direct to the Ben Fund via our website.

Registered Charity in England and Wales No 1126595
Registered Company No 6708655